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NMFDC

Manpower Development Programs



Republic of the Philippines
Department of Agriculture
Bureau of Fisheries and Aquatic Resources
NATIONAL MARINE FISHERIES DEVELOPMENT CENTER
NBC, Sangley Point, Cavite City





Fish Examiner's Training



Nature of Participants: Technical staff of various government agencies task to implement FLE.

Target No.: 30

Target Date: June 2010 (15 days)

Brief Description:

Fish Examiner's Training participants will be taught the various principles and techniques required in the scientific examination of fish caught by explosives and obnoxious substances.

There is urgency of need to contribute and assist in the management and conservation of our marine fishery resources and the same will only materialize if proper training and exposure on the field of scientific examination of fish caught by explosives and obnoxious substances will be provided and extended to the technical staff of various government agencies. Thus, the training program is one of the vital strategies that will respond to the Fisheries Program Thrusts on the Conservation, Protection and Management of our coastal marine resources.

The training approaches is a combination of experiential and traditional and comprise of theoretical and practical learning experiences to equip participants with adequate knowledge and skills required as fish examiners.

The participants will be issued with the Identification Card as fish examiner and Certificate of Training after completing and passing the requirements of the Training Course.

Advance Pistol Training



Nature of Participants: BFAR Fishery Law Enforcement Officers

Target No.: 30

Target Date: November, 2010

Brief Description:

Carrying a firearm, as required by profession or for personal defense has a legal, moral and ethical responsibility. It is imperative for a gun holder to have the skills necessary for its proper use. Acquiring professional training and following it up with training on a recurring basis is not a luxury rather a necessity.

The acquisition of MCS patrol vessels of the Bureau of Fisheries and Aquatic Resources was exigent in the management of our coastal and EEZ resources. Fishery Law Enforcers are issued firearms to effect law enforcement and MCS operations in areas where skirmishes with armed illegal fishers are prevalent.

The Advance Pistol Training is intended to develop the techniques on pistol handling and marksmanship of BFAR Fishery Law Enforcement Officers. The knowledge and skills acquired in this training will be applied in real-life situations with the issued firearms relative to the conduct and operation of Monitoring, Control and Surveillance (MCS) and other law enforcement activities.

NMFDC Manpower/ Development Program: An Overview

In line with the program thrusts of the *Ginintuang Masaganang Ani* (GMA) for Fisheries to develop and manage the country's fisheries and aquatic resources in support to the program thrusts on food security and upliftment of the living conditions of the fisherfolk, the **National Marine Fisheries Development Center** is tasked to conduct various training and development programs through appropriate technology transfer and extension efforts to ensure the effective management, conservation, development, utilization and protection of the marine fishery resources of the country in the coastal/offshore waters, EEZ and adjacent high seas. The training and development programs will be implemented to support the overall productivity of our fishery resources in ecological and sustainable limits. The major concern of the fisheries sector is the need to maintain a balance between the requirements for increased production to contribute to the food security against the need to continuously strengthen and develop human resources who will be the key in the successful implementation of the country's fisheries management and development programs.

The training programs are envisioned to develop/upgrade the knowledge, skills and competencies of the work force of the marine fishing industry in the fields of fishing technology, marine engineering, fisheries management, other specialized courses and related fisheries activities to contribute in the attainment of national food security programs and enhance people empowerment.

The following are the NMFDC trainings/ development programs:

- ✚ Training on Boat Operation & Management Course
- ✚ On-the-Job Training on Responsible Fishing Technology
- ✚ SCUBA Diving Course for Fisheries Management
- ✚ Training on Deputy Fish Warden in Support to Save Manila Bay Program
- ✚ Orientation-Workshop on the Plan of Actions to Combat IUU Fishing as Precautionary Approach to Fisheries Management
- ✚ Fish Examiner's Training
- ✚ Advance Pistol Training

Other Specialized Courses as Requested by Clientele

The Center also conducts other specialized training courses as requested by interested clientele. These may either be a live-in training or on-site training as the case maybe. The duration of the training will depend on its nature and the expected output.

NOTE: Training Programs may be deferred if the required number of participants is not met and/or due to budgetary constraints.

REGULAR TRAINING COURSES

Training on Boat Operation & Management Course (8th Batch)



Nature of Participants: Officers & Enlisted Personnel of Philippine Coast Guard (PCG) as manning compliment of BFAR-MCS Patrol Vessels.

Target No.: 30

Target Date: February 7 – 27, 2010 (21 days)

Brief Description:

This is a continuing training program specifically designed for the selected Officers and men of the Philippine Coast Guard who shall complement the various MCS patrol vessels in view of the reassignments of the existing personnel. This is already the 8th training session of the Boat Operation and Management Course attended by PCG personnel.

The training activities will focused on the following modules: **Module I** (Legal & Technical Framework on Fishery Law Enforcement & Management) and **Module II** (Boat Operation and Management). Moreover, the training methodologies shall be lecture, discussion, written, practical and shipboard operation.

OJT on Responsible Fishing Technology (36th Batch)



Nature of Participants: Graduating College Students major in Marine Fisheries

Target No.: 30

Target Date: May 2010

Brief Description:

The program is focused on lecture and practical activities to equip graduating marine fisheries students with necessary knowledge and skills on the design, operation and maintenance of various fishing gears such as: Purse seine/Ring net; Gill net; Line Fisheries and the use of Fish Aggregating Devices (FAD). Navigation and seamanship; hydro acoustics; deck machineries; fishery laws; coastal resource management; Code of Conduct for Responsible Fisheries and marine fishery resource conservation and management are likewise included.

The various methodologies adopted are lecture, demonstration, practicum, workshop, individual exercise, project making, educational field trip and shipboard training on board M/V DA-BFAR.

SCUBA Diving Course for Fisheries Management (Class 16)



Nature of Participants: Researchers/ Technical Staff from BFAR Central Office and Fisheries Regional Field Offices; Local Government Units; Private Fishing Companies and Fishery Colleges/ Universities.

Target No.: 30

Target Date: September – October 2010 (27 days)

Brief Description:

This training course aims to develop the knowledge and practical skills required of a SCUBA diver. This is implemented in coordination with the Naval Special Operations Group of the Philippine Navy, the lone government unit that has the capability and competency to train other civilian government staff.

The participants are required to pass medical examination. They undergo both theoretical and practical exercises to equip them with necessary skills to become competent SCUBA divers who will not only render services to their respective units but also to other institutions that may need their expertise.

Upon completion of the course, the participants will be awarded Certificate of Training from the NMFDC and Certificate of Completion from NAVSOG. A Diver's Certification Card with a rank of **Advanced Open Water Diver** shall also be accorded to every successful participant from the Philippine Commission on Sports SCUBA Diving (PCSSD).

SPECIALIZED TRAINING COURSES

Training on Deputy Fish Warden in Support to Save Manila Bay Program



Nature of Participants: Municipal Fisherfolk, IFARMC/ Bantay Dagat
Target No.: 30
Target Date: March 15 – 20, 2010 (6 days)
Brief Description:

The problems of severe depletion of coastal fisheries resources become perennial due to rampant illegal practices and abuses in the exploitation of our marine resources being undertaken by the illegal fishers within the municipal waters. There is urgent need to contribute and assist in the management and conservation of our marine fishery resources. This will only materialize if proper training and exposure in the field of enforcement be provided and extended to the stakeholders/IFARMC/Bantay Dagat.

The Training on Deputy Fish Warden in Support to Save Manila Bay Program is steered to provide participants with appropriate knowledge and skills in the proper enforcement of applicable fishery laws, rules and regulations that might be encountered in the execution of their duties and responsibilities.

This will equip the participants with the knowledge and practical skills in determining the offense committed by violators, conducting investigations, forms and document preparation, criminal procedure, filing of illegal fishing cases at court and prosecution of fishery law violators.

Orientation-Workshop on IUU Fishing as Precautionary Approach to Fisheries Management



Nature of Participants: BFAR & RFTC Regional Offices Technical Staff, Private Fishing Companies and NGO's.
Target No.: 30
Target Date: April 2010 (7 days)
Brief Description:

Philippines and other Asian member countries and international community have experienced a growing incidence of fishing activity that does not respect applicable laws and regulations, including fishing rules adopted at the national and international levels. Examples of such activity include reflagging of fishing vessels to evade controls, fishing in areas of national jurisdiction without authorization by the Coastal State, failure to report (or

misreporting) catches, etc. Such irresponsible fishing activity directly undermines efforts to manage fisheries properly and impedes progress toward the goal of sustainable fisheries.

Left unchecked, this illegal fishing can significantly diminish the benefits of the fisheries management regimes we have worked so hard to establish, and this type of activity is clearly unfair to those fishers who do not follow the rules.

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